



**Donald P. Schwabe**  
Boise, Idaho

Don has over 25 years of experience in the wood products industry, focused primarily in the engineered wood segment. After earning a bachelor's degree in forest products and a master's degree in management, Don joined Boise based Trus Joist Corporation in 1994.

He stayed with the business after the acquisition by Weyerhaeuser Company in 2000. During that time, he served in several management roles, including Director of Sales and Marketing accountable for \$750m in sales. In 2014, Don transitioned to RedBuilt, LLC where he has served as VP Sales, COO, and currently as President and CEO.

Throughout his career Don has focused on building strong teams by establishing trust, setting clear goals, and leading by example.

Don loves hiking and fishing in the great Idaho outdoors, and serves on the boards of two non-profit organizations. In 2010 Don donated part of his liver to his wife, Heather, who was diagnosed with a rare form of cancer.

**Education:**

- Bachelor of Science – Forest Products Marketing, University of Minnesota College of Forestry
- Master's in Science of Management – Georgia Institute of Technology

**Leadership Experience:**

- Director of Marketing - Trus Joist Corporation
- Director of Sales and Marketing - Weyerhaeuser Company
- COO and VP of Sales – RedBuilt, LLC
- President – RedBuilt, LLC

**Board of Directors:**

- Idaho Business for the Outdoors
- Vigilant