

The Real Experience ... Real Results of Randy Goruk

How fantastic would your company be if your managers became exceptional leaders?

Imagine ...

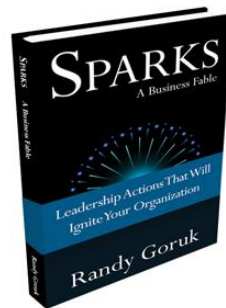
- less turnover and greater retention of top talent.
- a fully engaged and productive workforce.
- consistent and effective communication.
- better planning and decision making.
- an organization that is less reactive and more proactive.
- greater accountability throughout the organization.
- a business that profitably grows beyond expectations.

Having personally led multi-million dollar organizations through many challenging times, Randy will show you the **leadership attributes** needed, detail the **most common leadership mistakes**, and provide specific tactics your leaders and teams can **implement immediately to create the desired results for your organization.**

Randy Goruk believes ...

Leaders are as good as you make them or as bad as you let them be! – Randy Goruk, Leadership Development Expert

Randy's book *Sparks – Leadership Actions That Will Ignite Your Organization* contains 6 – core leadership competencies and over 90 different actions that managers can take to become a more effective leader.



Contact us to bring Randy and his sought-after leadership expertise and techniques to your next meeting or event.

email: info@LeadersEdge360.com phone: 602.566.7134



With extensive experience in the building materials and construction industries, and over 30 years of successful leadership experience, Randy excels at creating customized programs for clients such as:

Arizona Regional Multiple Listing Service – Tempe, AZ

Associated Builders and Contractors

ABC - Gulf Coast

ABC - Iowa

ABC - Michigan

ABC - National

ABC - Washington

ABC - Wisconsin

Boise Cascade – Boise, ID

Arrow Building Supply - Minnesota

EBSCO Industries – Clanton, AL

Foxworth – Galbraith – Dallas, TX

Hart Components – San Antonio, TX

HTH Companies – St. Louis, MO

Landmarks Homes – Scottsdale, AZ

OPTO International – Chicago, IL

RedBuilt, LLC – Boise, ID

South Carolina Health and Human Services – Columbia, SC

Structural Building Component Association – Madison, WI

University of South Carolina - SC

Wick Buildings - Wisconsin

Real Experience. Real Results

*Randy's **Building, Growing and Sustaining an Innovative Culture** presentation was right on the mark. His drive to push you to become an Innovation Ambassador left you with ten success factors that you can take back to your organization and implement today with meaningful impact on your process and people. I strongly recommend Randy as a speaker for your next event.*

Mike Wolff - Director, Manufacturing Extension Partnership of Louisiana



Randy Goruk definitely lives up to being dynamic and relevant. I am a seasoned leader myself and Randy's presentation on Leadership Landmines, even showed me a few things.

Ben Hershey – President, Alliance TruTrus

Other customizable programs include:

How to Build, Grow and Sustain an Innovative Culture

Communication Strategies That Will Fully Engage Your Team

The Keys to Leadership and Organization Success

Employee Engagement as a Strategy for Profitable Growth

Leadership Landmines That Will Rock Your World

Leadership Tips for Explosive Growth

The Ultimate Leadership Training Series - a leadership development workshop for supervisors, managers, or leaders.

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A seasoned, versatile and compelling speaker, Randy speaks with candor that will educate and inspire any audience on relevant leadership topics. You can find Randy speaking before hundreds at an association or international meeting or holding a town hall meeting with a dozen key stakeholders.

Randy's systems, tools and methods are field tested in the frontlines of companies in virtually every industry.

Compelling !

Relevant !

Memorable !

This presentation of Randy's was all the right stuff. It was just a sweetheart of a presentation. And if I could put it in a nutshell, it would be how to build a successful business in about an hour and a half, and it was great; really, really super.

**Geoff Hale – Home Lumber Co.
White Water, Wisconsin**

