



Bobby L. Scales II

Bobby enters his second season in the Pittsburgh Pirates organization and his first as the Minor League Field Coordinator. In that capacity he is responsible for the efficient execution of organizational standards and the professional development of minor league coaches and players as they matriculate through the Pirate minor league system.

Additionally, Bobby is responsible for the coordination of outfield play and base running tactics throughout the Pirate minor league system.

In 2017, Scales founded the Scales Sports Group, LLC. The Scales Sports Group is a sports consultancy specializing in the consultation of individuals, organizations and facilities on all matters related but not limited to operations, business development, culture and leadership development.

After a 14-year playing career that saw him log time in the Major Leagues with Chicago Cubs and with two clubs in Japan, Scales stepped directly in an executive role in baseball operations for the Los Angeles Angels.

From 2012-2015 he was the Director of Player Development where he developed and implemented organizational philosophy, managed relationships between Angels Baseball and seven minor league affiliates throughout North America and the Caribbean, directed staffing within the player development department and led minor league player acquisitions.

During his tenure Bobby was also key in identifying, acquiring and re-developing a new facility in the Dominican Republic for the Angels Latin American Academy.

On the field, Bobby oversaw the development of 15 homegrown players that made their debut in an Angles uniform and four others that did so after trades to other organizations.

In 2015 Scales was promoted to Special Assistant to the General Manager where he evaluated professional and amateur players both internationally and domestically. In addition to talent identification he served as an advisor to the GM and executive leadership on player acquisitions.

Bobby also has experience as a speaker at numerous events where leadership development, talent acquisition, onboarding and culture development are topics.

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